

SAFETY, HEALTH AND WELFARE STATEMENT OF POLICY

In accordance with the Safety, Health and Welfare at Work Act 2005, it is the policy of Cavan and Monaghan ETB to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect students, visitors, contractors and other persons at the school/centre from injury and ill health arising from any work activity.

The successful implementation of this policy requires the full support and active co-operation of all staff, contractors and students of the school/centre. This policy is incorporated into the Safety Statement. The Safety Statement is updated annually as required and circulated via email to all staff.

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which an employer must ensure are carried out to secure the safety, health and welfare of all staff.

Cavan and Monaghan ETB, as employer, undertakes in so far as is reasonably practicable to:

- (a) promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice;
- (b) provide information, training, instruction and supervision where necessary, to enable staff to perform their work safely and effectively;
- (c) maintain a constant and continuing interest in safety and health matters pertinent to the activities of the school/centre;
- (d) continually improve the system in place for the management of occupational safety, health and welfare and review it periodically to ensure it remains relevant, appropriate and effective;
- (e) consult with staff on matters related to safety, health and welfare at work;
- (f) provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, students, contractors and visitors.

The ETB is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, equipment, experience and other relevant developments.

Fiona M^cGrath

Signed:

**Dr Fiona McGrath, Chief Executive
Cavan and Monaghan Education and Training Board**

Date: 01 September 2022

Name of School/Centre/Office: CAVAN INSTITUTE

Signed:

Ann-Lise Loney
**Principal/Director/Co-ordinator/
APO/Office Manager**

Date: 01 September 2022